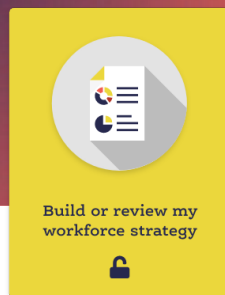
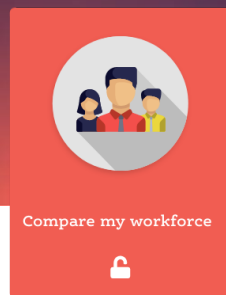




Welcome to PeopleBench.
What would you like to do today?

Explore our range of tools to help you build a better school workforce below.



About PeopleBench.

PeopleBench is a school workforce improvement company. Through our online platform, school workforce research, and Community of Practice we're transforming education workforces—helping to make schools amazing places to work- so they can be amazing places to learn.

The PeopleBench Platform is a web-based solution that includes a suite of school workforce measurement and strategy development tools, including the Workforce Resilience Tracker™ and Workforce Strategy Builder™. Our products help District leaders to scale the impact of evidence and best practice in workforce development, to help K-12 schools across the country to deal with the urgent pain associated with poor staff wellbeing, while creating an evidence informed, long-term strategy to address some of the underpinning factors which make working in schools challenging today, such as attraction, retention, workforce culture, capability development and organizational design.

PeopleBench gives your school leaders the practical tools and resources to:

- Benchmark your schools to relevant others
- Develop your own data-informed workforce strategies
- Monitor your school and District progress against your own targets
- Adjust and improve impact on staff and students

A PeopleBench subscription also includes complimentary access to our school workforce research and our Community of Practice - supporting ongoing professional learning for your leaders along the way.

Launch PeopleBench in 10 of your schools before Summer and send a strong message that you care about the adults in your schools, as well as the students, and be ready to scale the impact of your investment in your early adopters to help all of your schools next year.

Welcome to the PeopleBench Spring Package.

This collaboration between PeopleBench and **Mt. Diablo Unified School District** involves the implementation of the PeopleBench Workforce Resilience Tracker™ + Workforce Strategy Builder™ to help your schools become amazing places to work so they are amazing places to learn.

The PeopleBench Workforce Resilience Tracker™ provides your schools with:

- A brief (five-minute) online Resilience@Work staff survey optimized for desktop and mobile
- De-identified, private, and confidential data collection
- A leader dashboard for each school
- A measure of overall resilience according to seven key factors backed by research
- Insights to understand and act on each school's resilience profile, including which groups of staff need help and what type of help they need
- Functionality to measure progress over time and adjust the school's response accordingly

The PeopleBench Workforce Strategy Builder™ provides your schools with:

- Innovative technology to build a workforce strategy document
- An easy-to-use wizard to answer questions about their unique context
- Distillation of decades of consulting expertise, up-to-date research, and best practice to select from pre-populated templates to build their strategy
- Functionality to create and share their workforce strategy using your school colors, logo, etc
- The ability to engage their leadership team, parents, community, or school

administration in their improvement journey

Boosting staff Resilience at Work — at scale:

The PeopleBench Spring Package includes an optional *bonus* Individual Online Learning Package for all staff in your 10 Schools:

- Introduction to Resilience in the Workplace definitions and concepts
- Information on healthy habits, tools, techniques and resources for staff to sustainably maintain their own wellbeing at work
- 6 self-paced modules
- 35 lessons - 4hrs of learning
- Contribute to CEU programs
- 12 months' access
- Significant value (course retails at \$350USD per participant)

Account management.

PeopleBench will allocate a dedicated Customer Success Consultant who will coordinate virtual implementation and onboarding, as well as provide ongoing technical support.

Platform access.

PeopleBench will provide Platform access and accounts as described in the Description of Platform, services, and fees below. Relevant growing and rolling updates will be made available at no additional cost. Also included is access to PeopleBench research, thought leadership, and best practices through the Community of Practice.

Administrative rights and privileges.

Your District will have full access to the PeopleBench Resilience Tracker™ & Strategy Builder™ for your nominated 10 schools for the period of the engagement.

Designated coordinator.

PeopleBench requests that your District provides a designated implementation coordinator to oversee this project, including

completing onboarding and communication

regarding questions and issues that may arise during the subscription period.

Platform, Services and Fees: Start Onboarding Now

Included for your 10 schools.

Description	Unit pricing (USD)	Units	Total cost (USD)
Setup	Included	n/a	\$0
Workforce Resilience Tracker™ + Workforce Strategy Builder™ for 10 schools 12 months' access (to the end of June 2024)	\$25,000	1	\$25,000
PeopleBench Platform leadership accounts	Included	n/a	\$0
Community of Practice access	Included	n/a	\$0
Optional Bonus Online Learning Package of Individual Resilience for Educators Online Learning (for all staff in first 10 Schools only)	Included \$350/ person	n/a	\$0
Platform subtotal			\$25,000

Onboarding and implementation support (virtual).

Description	Unit pricing	Units	Total cost (USD)
Community of Practice support model: 1 x Virtual Onboarding session for Key District Staff 1 x Virtual Onboarding session for 10 Building Leaders 4 x Virtual Group Coaching sessions for Building & Department Leaders	Included	n/a	\$0
Quality control (implementation, monitoring, feedback) and technical support	Included	n/a	\$0
Support subtotal			\$0
Research - ERDI/PeopleBench Workforce Research Collaboration			\$5,000
Total Cost (USD)			\$30,000



1. This offer applies to all contracts/proposals signed pre-30 June 2023
2. Districts with whole-of-District purchase greater than 20 schools are eligible for the offer
3. Provides access to the PeopleBench Workforce Resilience Tracker™ + Workforce Strategy Builder™
(Term of subscription is 12 months)

Terms.

The parties agree that this proposal will be subject to PeopleBench’s standard supply terms and privacy policy, which further define the obligations of the parties with respect to the services, platform and fees.

This purchase is issued pursuant to and governed by the terms outlined in these linked documents:

- [Supply Terms](#)
- [Privacy Policy](#)

Please note that PeopleBench kindly requests payment by digital transfer.

PeopleBench Pty Ltd

Mt. Diablo Unified School District

Name: Fleur Johnston
Title: Chief Executive Officer
Date: 05/26/2023

Name: Dr Adam Clark
Title: Superintendent
Date: .../.../2023