Resolution #10/11-18

RESOLUTION RELATIVE TO ELIMINATION OF CLASSIFIED POSITIONS, REDUCTION IN HOURS AND LAY OFF OF CLASSIFIED EMPLOYEES

WHEREAS, due to lack of funds or lack of work, this Board hereby finds that it is in the best interest of Mt. Diablo Unified School District that certain services now being provided by said school district be discontinued by the following extent:

The following positions shall be eliminated or reduced as of November 30, 2010.

Local One M&O (Eliminate)

School/Dept.	Position	Funding Source	FTE & No. of Months/Yr.	Savings (12/1/10 to 6/30/11)	Full Yr. Savings
Maintenance	Carpenter	Restricted Maint.	1.0 – 12 mos.	\$45,812	\$79,986
Maintenance	Painter	Restricted Maint.	2.0 – 12 mos.	\$91,623	\$159,972
Maintenance	Sprinkler Maint. Technician	Restricted Maint.	1.0 – 12 mos.	\$41,763	\$73,046
Landscape	Groundskeeper/Gardner	General Purpose	3.0 – 12 mos.	\$111,645	\$195,895
Technology & Information Services	Network Tech. 1	General Purpose	2.0 – 12 mos.	\$91,821	\$159,572
Maint. & Opr.	Medium Equip. Operator	50% - Gen Pur. 50% - Dist. Sports Facilities	1.0 – 12 mos.	\$40,645	\$70,391
Maint. & Opr.	Electronics Technician	Restricted Maint.	1.0 – 12 mos.	\$46,921	\$81,888
Maintenance	General Maint. Worker	Restricted Maint.	1.0 – 12 mos.	\$43,340	\$75,011
Landscape	Equip. Mech.	General Purpose	1.0 – 12 mos.	\$43,407	\$75,125
Custodial Services- Oper. (Riv/Shore Acres Split)	Custodian PM	General Purpose	1.0 – 12 mos.	\$34,719	\$60,970
Custodial Services- Oper. Oly./ Crossroads	Custodian PM	General Purpose	.625 – 12 mos.	\$23,004	\$40,746
Custodial ServOper1 from each H.S.	Custodian PM	General Purpose	6.0 – 12 mos.	\$210,318	\$371,970

CST (Eliminate/Reduce)

All Elementary Sites Except Delta View, Meadow Homes, Mt. Diablo Elem	Elem. School Secty. – Reduce from 7 hr/day to 3.5 hr/day	General Purpose	25.375 to 14.0 (Reduction of 11.375) Remain 10 mos.	\$494,982	\$832,890
All Six High Schools	Student Res. Tech. – Reduce from 7 hr/day to 3.5 hr/day	General Purpose	5.25 to 2.625 Remain 10 mos.	\$113,558	\$190,033
All Ten Middle Schools	Secretary – Reduce from 7 hr/day to 3.5 hr/day	General Purpose	8.75 to 4.375 Remain 10.5 mos.	\$203,934	\$339,156
Student Achievement & School Support Dept. (SASS)	Senior Secretary – Reduce from 7.5 hr/day to 3.5 hr/day	Restricted Funding (Special Project- Categorical)	0.9375 to 0.4375 Remain 11 mos.	\$21,775	\$38,865
Student Achievement & School Support Dept. (SASS)	Senior Secretary – Reduce from 7.5 hr/day to 3.5 hr/day	Restricted Funding (Special Project- Categorical)	0.9375 to 0.4375 Remain 11.5 mos.	\$25,218	\$43,865

NOW, THEREFORE, BE IT RESOLVED, that the above-named positions be eliminated or reduced as recommended above as of November 30, 2010.

BE IT FURTHER RESOLVED that the district administration be and hereby is authorized and directed to notify the employee(s) affected by this action and to layoff or reassign employees in accordance with the Contractual Agreements with Public Employees Union Local One, Clerical, Secretarial, Technical and Maintenance, Operations, Transportation, Warehouse, Food Service Unit, and in accordance with district policy and procedures.

PASSED AND ADOPTED by the Board of Education of the Mt. Diablo Unified School District of Contra Costa County, California, on October 12, 2010, by the following vote:

AYES: NOES: ABSENT:

I hereby certify that the foregoing resolution was duly and regularly introduced and adopted by members of the Board of Education of the Mt. Diablo Unified School District of Contra Costa County, California, at the public meeting of said Board held on October 12, 2010.

Steven Lawrence, Secretary of Board