

# AAPAC UPDATE

African American Parent Advisory Council

## 2024-25



**MT. DIABLO**  
UNIFIED SCHOOL DISTRICT

Wednesday January 8<sup>th</sup>, 2025



**Dr. Lamont A. Francies**  
African American Family Engagement Coordinator

**MDUSD LCAP**

*Goal 4: Focus scholars, specifically Black/African American students, Foster Youth, students experiencing homelessness, students with disabilities and emerging bilingual students, will experience culturally responsive practices and instruction; high expectations and equal access to educational opportunities within an an educational environment that builds trust and inclusive partnerships between the students, parents/guardians, and staff.*



**STUDENTS**



**EDUCATORS**



**FAMILIES**

# The Dual Capacity-Building Framework for Family-School Partnerships

(Version 2)



Mapp, K. L., & Kuttner, P. J. (2013). Partners in Education: A Dual Capacity-Building Framework for Family-School Partnerships. SEDL.

2024-25  
AAPAC



## **MDUSD LCAP**

**Goal 4:** *Focus scholars, specifically Black/African American students, Foster Youth, students experiencing homelessness, students with disabilities and emerging bilingual students, will experience **culturally responsive practices and instruction; high expectations and equal access to educational opportunities within an an educational environment that builds trust and inclusive partnerships between the students, parents/guardians, and staff.***

*-Dr. Lamont A. Francies, MDUSD African American Family Engagement Coordinator*

## **Objectives**

**AAPAC Mission:** *The mission of the African American Parent Advisory Council (AAPAC) is to engage the African American/Black families of the Mt. Diablo Unified School District through information, communication, and education of resources, policies, and programs the effect the educational outcomes of African American students.*

*It is our goal to empower the lives of all African American/Black children and families by providing the knowledge and skills necessary to advocate for a high-quality educational experience.*

**MDUSD AAPAC 2024-25 Objectives:**

<i>Objectives:</i>	<i>As Evidenced By:</i>	<i>Implementation Date:</i>
1. Increase African American Parent engagement and school connectedness.	3rd Annual Black Family Night  MDUSD AAPACs  3rd Annual Black Excellence Awards/Monthly Newsletters/ Social Media presence	August 29th, 2024  September 2024-June 2025  May 2025

## MDUSD AAPAC 2024-25 Objectives:

<i>Objectives:</i>	<i>As Evidenced By:</i>	<i>Implementation Date:</i>
3. Quarterly MDUSD Board Updates from MDUSD AAPAC.	African American Parent Advisory Council School Community reports.  (State of MDUSD AA students)	November 13, 2024  February 2025  May 2025

## MDUSD AAPAC 2024-25 Objectives:

<i>Objectives:</i>	<i>As Evidenced By:</i>	<i>Implementation Date:</i>
4. Partnership with African American families in developing culturally relevant curriculum, culture, engagement, and resource allocation.	Increased AA parent participation in School Site Council. (One AA parent on each SSC).  AA Parent Staff professional Development/ equity audits.	2024-25 School Year  Site based discretion

# WHO?

- Each MDUSD school site will have the opportunity to host their own AAPAC meeting.
- Each school site must have an AAPAC representative (Staff, Parent, or a community member), who is responsible for coordinating meetings and notifying Black families of those meetings. **That individual is also responsible for attending the monthly MDUSD AAPAC Advisory Meetings and serving as the school representative.**



# WHEN?

Each site must determine what date is most effective for their African American families and the frequency of those gathering. The 2nd Thursday of each month will be reserved for the AAPAC Advisory Meeting (Which is only for AAPAC site coordinators). Site based AAPACs however would be required to post their meetings for the 2024–25 school year by the end of September 2024.

Each site AAPAC is encouraged to attend three district-wide gatherings:

- 3rd Annual Black Family Night Extravaganza.  
9/29/24 @6PM
- 3rd Annual MDUSD Kwanzaa Celebration  
12/12/24 @ 6PM
- 3rd Annual Black Excellence Awards 5/8/25 @  
6PM



# HOW?

How: **Each site is strongly encouraged to meet in person however**, a hybrid model may work best for an individual school. Meeting should not exceed 90 minutes.



# WHAT?

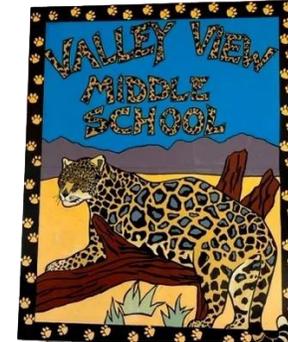
What: Each school based AAPAC would be responsible for developing their own meeting agenda that addresses the site-based needs of their African American students.

District childcare/food will NOT be provided by MDUSD for the AAPAC meetings. Food and childcare (if available) must be provided by each local school site.



21 Locations!!

# WHERE?



OLYMPIC



MDUSD Site AAPAC	Site Representative	E-Mail	Scheduled Meeting Dates	Virtual
Riverview Middle School	Raphael Jemmott (DBI)	Raphael@deltabayimpact.org	N/A	
Bel Air Elementary	Edmund Perryman	Perrymane@mdusd.org	N/A	
Monte Gardens Elementary	Delesia Ross	Rosssunny30@gmaol.com	9/18, 10/23, 11/20, 12/18, 1/22, 2/19, 3/19, 4/23	Y
El Dorado Middle	Nashon Williams	Williamsn@mdusd.org	N/A	
Concord High	Nashon Williams	Williamsn@mdusd.org	N/A	
College Park High	Noelle Cummings	Noellecummings18@gmail.com	11/12 @6PM	N
Olympic High	Angela Lockhart (DBI)	Angela@deltabayimpact.org	N/A	
Mt. Diablo Elementary	Christina Martin		N/A	
Meadow Homes Elementary	Raphael Jemmott (DBI)	Raphael@deltabayimpact.org	10/15	N
Wren Ave. Elementary	Raphael Jemmott (DBI)	Raphael@deltabayimpact.org	10/23	
Sequoia Elementary	Lance Goree/Donald Deshotels III	Lance.goree@hotmail.com Dhotelz@icloud.com	9/20, 11/21	Y
Sequoia Middle	Cesley Frost	Cfrost@baytechschool.org	9/19, 11/14, 1/30, 3/27	Y
Pleasant Hill Elementary	Nicholas Rey	Reyn@mdusd.org	N/A	
Walnut Acres Elementary	Angela Johnson	Angelagbaker@gmail.com	N/A	
Gregory Gardens	Kathleen Kootz	Kootzk@mdusd.org	N/A	
Pine Hollow Middle	Kourtney McGowan	Kourtneymcgowan@gmail.com	N/A	
Fair Oaks Elementary	N/A	\N/A	N/A	
Northgate High	Nnedi Obembi	Obembeon@gmail.com	11/4/24	N
Foothill Middle School	LaTausha Wade	Lataushadayawade@gmail.com		N
Sun Terrance Elementary	Eric Wood/Tamara Anderson	Woode@mdusd.org	N/A	
Shore Acres Elementary	Lisa Marie Gascot	GascotreyesL@mdusd.org	N/A	
Valley View Middle	Noelle Cummings	Noellecummings18@gmail.com	11/12 @ 6PM @ CPHS	N



THE MT. DIABLO UNIFIED SCHOOL DISTRICT  
AFRICAN AMERICAN PARENT ADVISORY COUNCIL

P R E S E N T S

# KWANZAA

*Celebration 2024*

**DECEMBER 12TH | 6PM**

All Students & Families Are Welcome!!

**FOOD, GIVE-AWAYS  
& FAMILY FUN!!!**

**235 PACIFICA AVE. BAY POINT, CA**

FOR MORE INFORMATION CONTACT:

Dr. Lamont A. Francies, African American Community Coordinator

[Franciesl@mdusd.org](mailto:Franciesl@mdusd.org)







GUEST SPEAKER  
MDUSD TRUSTEE  
**KEISHA NZEWI**

**MDUSD**  
PRESENTS

*3rd Annual*  
**BLACK FAMILY**  
**NIGHT**  
*Extravaganza*

**AUGUST 29TH, 2024**  
**6PM-8PM**

**Free Food, Music, Speakers & Prizes!**  
**Meet MDUSD Black Educators**

**Featuring Information On:**

- Educational Interventions
- Black Family Partnerships
- AASA Plan
- MDUSD BSU's

For more information  
contact Dr. Lamont Francies  
African American Family &  
Community Coordinator  
(FranciesL@mdusd.org)

**YGNACIO VALLEY HIGH SCHOOL**  
755 OAK GROVE RD, CONCORD, CA.

Please Scan QR  
Code to RSVP













# AAPAC

**(AFRICAN AMERICAN PARENT ADVISORY COUNCIL)**

**SEPTEMBER 12, 2024 @6PM**

**235 PACIFICA AVE. BAY POINT, CA**

(Meeting for MDUSD AAPAC site representatives)

Refreshments provided. ALL ARE WELCOME!!

FOR MORE INFORMATION CONTACT

**Dr. Francies at [FranciesL@mdusd.org](mailto:FranciesL@mdusd.org)**





BLACK HISTORY  
and White Celebration  
MAY 19 - 23, 2015  
MR. GARLAND MIDDLE SCHOOL  
1000 W. 10TH ST. SUITE 100  
DENVER, CO 80202

45

1975  
1997  
2006

Jackie Robinson  
Harriet Tubman  
Frederick Douglass  
Althea Gibson  
Dr. Martin Luther King Jr.  
George W. Carver



PITTSBURGH  
BASEBALL  
SOFTBALL  
ASSOCIATION







**WREN  
ELEMENTARY**



**NORTHGATE  
HIGH SCHOOL**





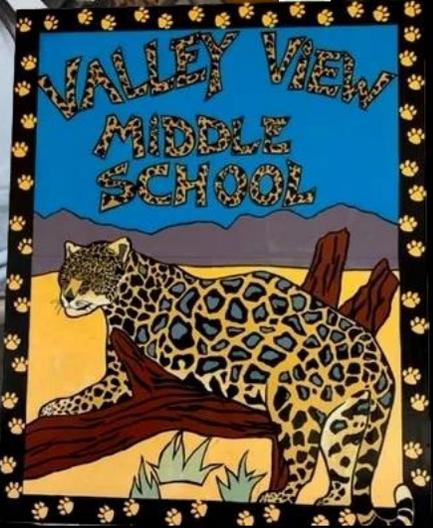
**SEQUOIA**  
MIDDLE SCHOOL



**Student Support**

**VVMS:**  
Jaguar Pride Lessons  
Counselor Workshops: Racism  
Staff PD on equity and response to racism

**CPHS:**  
Falcon Pride Assemblies  
Consistent response to racism has increased  
increased student presence around campus





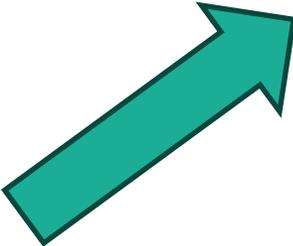
## District Wide Scheduled AAPAC Meetings 2024-25



Upcoming Schedule:  
Monte Gardens Elementary 1/22  
Sequoia Middle 1/30



**52%  
INCREASE!!**



**AAPAC  
Sept-Dec  
2024**

**170  
Parents**



**AAPAC  
Sept-  
Dec  
2025**

**260  
Parents**



<b>AAPAC Meeting Dates</b>	<b>AAPAC Advisory Agenda (Only for AAPAC Site Coordinators)</b>	<b>Time/Location</b>
<b>August 29<sup>th</sup>, 2024 Thursday</b>	<b>3<sup>rd</sup> Annual MDUSD Black Family Night: Free Food, Speakers, Culturally Responsive Music, Prizes, etc...</b> (This event is open to all)	<b>YV High School</b>
<b>September 12, 2024 Thursday</b>	<b>Presentation of AAPAC Objectives "Who Are We?" *Parent Focus Group AA Student Interventions: Delta Bay IMPACT</b>	<b>6PM Black Family Resource Room 235 Pacific Ave. Bay Point, CA</b>
<b>October 17, 2024 Thursday</b>	<b>School Site Check In Advocacy School Discipline *Reduction of African American disproportionality in school discipline.</b>	<b>6PM Black Family Resource Room 235 Pacific Ave. Bay Point, CA</b>
<b>November 14, 2024 Thursday</b>	<b>School Site Check In MDUSD Board presentation Prep College &amp; Career Readiness Night</b>	<b>6PM Black Family Resource Room 235 Pacific Ave. Bay Point, CA</b>
<b>December 12, 2024 Thursday</b>	<b>*3<sup>rd</sup> Annual MDUSD Kwanzaa Celebration Night *Review 7 Principles of Kwanza *Honor African Ancestors</b>	<b>6PM Location TBA</b>

<b>January 9, 2025 Thursday</b>	<b>*Dr. Martin Luther King Jr. Legacy Night Communal Celebration of the MLK Legacy. Speeches, presentations, call to community action. *(This event is open to all)</b>	<b>6PM Black Family Resource Room 235 Pacific Ave. Bay Point, CA</b>
<b>February 13, 2025 Thursday</b>	<b>School Site Check In Black History Month Recognition MDUSD Board presentation Prep</b>	<b>6PM Black Family Resource Room 235 Pacific Ave. Bay Point, CA</b>
<b>March 13, 2025 Thursday</b>	<b>School Site Check In African American Holistic Health Night</b>	<b>6PM Black Family Resource Room 235 Pacific Ave. Bay Point, CA</b>
<b>April 10, 2025 Thursday</b>	<b>School Site Check In Youth &amp; Social Media Parent Workshop MDUSD Board presentation Prep</b>	<b>6PM Black Family Resource Room 235 Pacific Ave. Bay Point, CA</b>
<b>May 8, 2025 Thursday</b>	<b>3<sup>rd</sup> Annual Black Excellence Awards/Back Baccalaureate</b>	<b>Location TBA</b>



MDUSD AFRICAN AMERICAN  
PARENT ADVISORY COUNCIL

P R E S E N T S

# MLK FAMILY NIGHT

JAN 9  
2025  
@ 6PM

Honoring the Life & Legacy of Dr. Martin Luther King Jr.  
Food, Speakers & Community Resources!!

**Gateway High School | 235 Pacifica Ave. Bay Point, CA**

For more information contact Dr. Lamont Francies  
(African American Family & Community Coordinator)  
FranciesL@mdusd.org

( A L L A R E W E L C O M E )

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## 2024-25

# QUESTIONS?



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