

Noon Supervisor Conversion

Mt. Diablo Unified School District ("District") proposes the following in regards to the addition of the Noon Supervisor position as classified employees under AB 670 as follows:

Positions at Elementary School Sites

- The individuals currently working in Noon Supervisor hourly positions ("incumbents") will be offered the opportunity to be hired into their position and site assignment starting January 1, 2018.
- Noon Supervisor positions will be unrepresented employees.
- The current hourly rate of \$13.43 will become step one of the pay scale for the Noon Supervisor position.
- The incumbent's original District hire date will be used as their seniority date for layoff and reemployment purposes only.
- For all other purposes, an incumbent's seniority date will be January 1, 2018.
- For the purposes of Step and Longevity increases for incumbents, the date used for such increases will be January 1, 2018 and not an incumbent's original District hire date.
- The parties agree that the Noon Supervisors will continue to work a maximum of 193 days per year which is currently allotted to School Day Only Employees.
- Noon Supervisor positions will only exist at the Elementary site level after January 1, 2018.
- Noon Supervisor Positions at the Elementary School Sites will be created for a minimum FTE of 0.25 or ten hours a week, FTE of 0.375 or 15 hours a week, and a maximum FTE of 0.4375 or seventeen and half hours a week.

Positions at Middle School Sites

- The individuals currently working in Noon Supervisor hourly positions ("incumbents") will be offered the opportunity to be hired into a Campus Supervisor position at the same site assignment starting January 1, 2018.
- Incumbents who accept Campus Supervisor positions will be represented by CSEA, Mt. Diablo Chapter 43.
- For all purposes, an incumbent's seniority date will be January 1, 2018.
- For the purposes of Step and Longevity increases for incumbents, the date used for such increases will be January 1, 2018 and not an incumbent's original District hire date.