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OCT 17 2018

MT. DIABLO UNIFIED SCHOOL DISTRICT ES ASST SUPERINTENDENT 1936 Carlotta Drive

Concord, CA 94519

AGREEMENT BETWEEN MT. DIABLO UNIFIED SCHOOL DISTRICT AND INDEPENDENT CONTRACTOR

Distric	THIS AGREEMENT is made this 24 day of September, by and between the Mt. Diablo Unified School (hereinafter "District") and Marin County Office of Education after "Contractor").		
*	District hereby engages Contractor to render services under the terms and conditions of this Agreement.		
1.	Performance of Services		
	(a) Contractor agrees to perform the services described on Exhibit "A" (hereinafter "Services") on page of this Agreement as an independent contractor. Contractor will determine the means, manner method, and details of performing the Services. Contractor shall be responsible for providing the materials, tools and transportation necessary for the performance of the services. Contractor may, Contractor's own expense, use non-District employees to perform the Services under this Agreemer Subcontractors may be used only with the written approval of the District.		
	(b) Contractor represents that Contractor has the qualifications and ability to perform the Services in professional manner, without the advice, control, or supervision of the District. Contractor shall be solely responsible for the professional performance of the services, and shall receive no assistance direction, or control from District. Contractor shall have sole discretion and control of Contractor's services and the manner in which they are performed.		
2.	<u>Compensation</u> . District agrees to compensate Contractor for the performance of the services on the following basis:		
	Not to exceed \$ 41,734.00 for Services 187 _ 4343 _ 10 _ 5800 \$ 41,734		
	The basis of the fee for Services shall be as follow \$		
	a. \$ per hour, \$		
	Check One:		
	Partial Payments: Contractor shall invoice District on a monthly basis or as agreed to for all hours worked pursuant to this Agreement. Partial Payments: District shall make a payment per schedule detailed in Exhibit A. District Administrator will verify invoice indicating that all required services have been performed by each timeline.		
	Payment in Full: Contractor shall invoice District on completion of services. District Administrator will verify invoice indicating that all required services have been performed.		
	Contractor shall be responsible for all expenses incurred in association with the performance of the Services.		
3.	<u>Ferm and Termination</u> . This Agreement will become effective on <u>October 1, 2018</u> . This Agreement will terminate upon the completion of the Services or when terminated as set forth below.		
	Either party may terminate this Agreement at any time by giving thirty (30) days written notice to the other party. Should either party default in the performance of this Agreement or materially breach any of its provisions, the non-breaching party may terminate this Agreement by giving written notice to the breaching party. Termination shall be effective immediately on receipt of said notice.		

- 4. Relationship of the Parties. Contractor enters into this Agreement as, and shall continue to be, an independent contractor. Under no circumstances shall Contractor be considered an employee of District within the meaning of any federal, state, or local law or regulation including, but not limited to, laws or regulations governing unemployment insurance, old age benefits, workers' compensation, industrial illness or accident coverage, taxes, or labor and employment in general. Under no circumstances shall Contractor look to District as his/her employer, or as a partner, agent, or principal. Contractor shall not be entitled to any benefits accorded to District's employees, including, without limitation, workers' compensation, disability insurance, vacation, or sick pay. Contractor shall be responsible for providing, at Contractor's expense, and in the Contractor's name, disability, workers' compensation or other insurance, as well as licenses and permits usual or necessary for conducting the Services hereunder.
 - Contractor shall pay, when and as due, any and all local, state and federal income or other taxes incurred as a result of Contractor's compensation hereunder, including estimated taxes, and shall provide District with proof of said payments upon demand.
- 5. Fingerprinting and Criminal Records Check of Contractor's Employees. Contractor shall comply with the provisions of California Education Code §45125.1 regarding the submission of fingerprints to the California Department of Justice and the completion of criminal background investigations of the contractor and/or its employees. To the extent Education Code §45125.1 is applicable, Contractor shall not permit any employee to have any contact with District pupils until such time as Contractor has verified in writing to the governing board of the District that such employee has not been convicted of a felony, as defined in Education Code §45125.1. Contractor shall provide the certification document attached hereto as Exhibit ____ prior to commencing work under this Agreement.
- 6. <u>Rules and Regulations</u>. All rules, policies, and regulations of the Mt. Diablo Unified School District Board of Education and all federal, state, and local laws, ordinances and regulations are to be observed strictly by Contractor pursuant to this Agreement.
- 7. <u>Indemnification</u>. Contractor shall hold harmless, defend and indemnify District and its officers, elected and appointed officials, employees and volunteers from and against any and all liability, loss, damage, expense, costs (including without limitation costs and fees of litigation) of every nature arising out of or in connection with Contractor's performance of work hereunder or its failure to comply with any of its obligations contained in this agreement, except such loss or damage which was caused by the sole negligence or willful misconduct of the District.
- 8. <u>Insurance</u>. Contractor shall procure and maintain for the duration of the agreement insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder and the results of that work by the Contractor, his agents, representatives, employees or subcontractors. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A:VII, unless otherwise acceptable to the District.

Coverage shall be at least as broad as:

- 1. Commercial General Liability (CGL): Insurance Services Office Form CG 00 01 covering CGL on an "occurrence" basis, including products and completed operations, property damage, bodily injury and personal & advertising injury with limits no less than \$2,000,000 per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit. **EXCEPTION**: Contracts of less than \$5,000 need only provide general liability insurance of \$1,000,000 per occurrence.
- 2. Automobile Liability: ISO Form Number CA 00 01 covering any auto (Code 1), or if Contractor has no owned autos, hired, (Code 8) and non-owned autos (Code 9), with a limit no less than \$1,000,000 per accident for bodily injury and property damage.
- 3. Workers' Compensation: as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limit of no less than \$1,000,000 per accident for bodily injury or disease.
- 4. Professional Liability/Errors & Omissions Liability, if applicable: \$1,000,000 per occurrence.

If the contractor maintains higher limits than the minimums shown above, the District requires and shall be entitled to coverage for the higher limits maintained by the contractor.

Purchase Requisition # R109062

The insurance policies are to contain, or be endorsed to contain, the following provisions:

Additional Insured Status

The District, its officers, officials, employees, and volunteers are to be named as additional insured by endorsement to the Commercial General Liability policy with respect to liability arising out of work or operations performed by or on behalf of the Contractor including materials, parts or equipment furnished in connection with such work or operations.

Primary Coverage

For any claims related to this contract, the Contractor's insurance coverage shall be primary insurance as respects the District, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by the District, its officers, officials, employees, or volunteers shall be excess of the Contractor's insurance and shall not contribute with it.

Notice of Cancellation

Each insurance policy required above shall provide that coverage shall not be canceled, except with notice to the District.

INSURANCE REQUIREMENTS
No waiver will be granted to eliminate the insurance requirements outlined in this contract. However, in special circumstances, certain insurance requirements may be modified or waived. The following items in Insurance section 8 are hereby waived or modified as follows:
Limits:
Other:
The initials of the Superintendent, or his/her Designee, and the General Counsel, are <u>required</u> to waive or modify any Insurance requirements in this Agreement:
Superintendent or his/her Designee General Counsel

- 9. Ownership of Designs and Plans. Contractor agrees that all designs, plans, reports, specifications, drawings, schematics, prototypes, models, inventions and all other information and items made during the course of this Agreement and arising from the Services shall be owned by and assigned to District as its sole and exclusive property.
- 10. <u>Notice</u>. Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by telegram, overnight delivery service, or facsimile transmission, addressed as follows:

DISTRICT

CONTRACTOR

Mt. Diablo Unified School District 1936 Carlotta Drive Concord, CA 94519-1397 Attn: Superintendent

Name: Attn:

Marin County Office of Education

Address: PO Box 4925

San Rafael, CA 94913-4925

Phone:

415-491-6602

Fax:

415-491-6620

Tax ID #:

94-602431

Any notice personally given or sent by telegram or facsimile transmission shall be effective upon receipt. Any notice sent by overnight delivery service shall be effective the next business day following delivery thereof to

Purchase Requisition # R109062

the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

- 11. <u>Entire Agreement of Parties</u>. This Agreement constitutes the entire agreement between the parties and supersedes all prior discussions, negotiations and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both parties.
- 12. <u>California Law.</u> This Agreement shall be governed by and the rights, duties and obligations of the parties shall be determined and enforced in accordance with the laws of the State of California. The parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Contra Costa County, California.
- Attorneys' Fees. If either party files any action or brings any proceedings against the other arising out of this Agreement, the prevailing party shall be entitled to recover, in addition to its costs of suit and damages, reasonable attorneys' fees to be fixed by the court. The "prevailing party" shall be the party who is entitled to recover its costs of suit as awarded by a court of competent jurisdiction, whether or not suit proceeds to final judgment. No sum for attorneys' fees shall be counted in calculating the amount of a judgment for purposes of determining whether a party is entitled to its costs or attorneys' fees.
- 14. <u>Waiver</u>. The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the date first above written.

	the state of the s		-Brannen on the date live above without
MT. DIABLO UNIFIED SCHOOL DISTRICT			Marin County Office of Education
	MANGE ALLE BUILD BOLE Administrator Bate 1816	By:	F Company/Organization or Independent Contractor/Consultant Cath Cath 9/27/18 Signature of Contractor/Consultant Date
	arji D Calbeck, Principal	Title:	Kate Lane, Asst. Superintendent Print Name and Title
Authorized	and Approved by:		
Superintende	ent or his/her Designee	Date	
Prior to con	minencement of service, sign and forward co	mpleted	d original contract to Fiscal Services.
Mi	with talketh 9241	8	Valhalla Elementary
Originator's	Signature	Date	Site/Department Originating this Contract
	Marji D Calbeck, Principal		
Print Name o	f Originator and Title		
	*		
Billing Add	ress if reimbursed by outside agency—i.e. ASE	3, PTA, 1	PFC
	<u> </u>		
			Distribution
			original: Fiscal Services for payment

Originator/Budget Administrator

CODY:

EXHIBIT A

LIST OF SERVICES, INCLUDING DATE(S), TO BE PERFORMED BY CONTRACTOR

IF PARTIAL PAYMENTS ARE TO BE MADE TO CONTRACTOR ON A SCHEDULE AS INDICATED ON PAGE 1, PLEASE LIST PAYMENT SCHEDULE HERE

The annual Outdoor Education Program is aligned with the Science Framework for California Public Schools in order to supplement the regular school program for fifth grade students.

Students from Valhalla Elementary School will attend Walker Creek Ranch from Monday, March 25, 2019 - Thursday, March 28, 2019.

Walker Creek Ranch and the District's Outdoor Education Program will teach students to collect data, investigate natural processes, and draw conclusions based on first-hand experiences with the environment. Interdisciplinary learning synthesizes the Arts, History, Language Arts, Science and Math. The Outdoor Education curriculum includes studying basic ecologic principles, nature of the physical world, identification and classification of plants and animals, and their relationship with human beings and the rest of the world.

Evening programs will includes campfires, skits, night hikes, astronomy, folk/square dancing and cooperative team-building activities.

Walker Creek Ranch provides schools with an instructional staff of six permanent naturalists and four interns, as well as a garden intern. The instruction staff have earned BA/BS degrees in Environmental Science or related fields.

EXHIBIT B

Contractor REQUIRED to Complete CRIMINAL BACKGROUND CHECK CERTIFICATION

Mt. Diablo Unified School District Consultant/Independent Contractor Agreement - Criminal Background Check

Name	of Ind	ependent Consultant/Contractor:	Marin County Office of Edu	
			Outdoor Education Camp	
Servic	es to b	e performed under the Agreement:	*	
			Walker Creek Ranch	
	ls/Loca e perfo	ntions where services rmed:		
		to be paid by the District greement:	s 41,734.00	
Term o	of Agre	eement:		
		Check the applicable b	oox(es) and fill in any blanks.	
1		I certify that none of my employees, nor myself, will have more than limited contact (as defined by the District) with District students during the term of the Agreement. Therefore, we have not been fingerprinted.		
2A		If this box is checked, then Box 2B also applies and must be checked to indicate these employees have been fingerprinted. The following employees will have more than limited contact (as defined by the District) with District students during the term of the Agreement (attach and sign additional pages, as needed):		
2B	I certify that the employees noted in 2A above have been fingerprinted under procedures established by the California Department of Justice, and the results of those fingerprints reveal that none of these employees have been arrested or convicted of a serious or violent felony, as defined by the California Penal Code.			

Certification by Contractor/Consultant

"I certify that the information provided herein is true and accurate. I further acknowledge that during the term of my Agreement with the District, if I learn of additional information which differs from the responses provided above, I promise to forward this additional information to the District immediately."

Independent Contractor/Consultant Signature

Kate Lane, Asst. Supt. 9|27|18

Print Name
Independent Contractor/Consultant

Date
Superintendent or his/her Designee's Signature

Print Name
Date
Superintendent or his/her Designee



WALKER CREEK RANCH

MARIN COUNTY OUTDOOR SCHOOL & CONFERENCE CENTER A Program of the Marin County Office of Education

1700 Marshall-Petaluma rd., Petaluma CA 94952 ~ 415-491-6600 ~ Fax: 415-663-8854 www.walkercreekranch.org

August 29, 2018

Names of Current Naturalist Staff for the 2018-19 School Year

Rick Hardy
Allie Rigby
Kaya Halpern
Jordan Mills
Madeleine Gendreau
Alexis Jackson
Ben Dambach
Julio Escarce
Lilian Karl
Anneria Norris
Steven LaGatta
Adam Ballard
Jackie Fest

Abbey Gordon – Naturalist Supervisor

Patrick Mc Laughlin-Outdoor School Principal/Ranch Manger

Northern California ReLiEF CERTIFICATE OF COVERAGE		9/21/2018	
ADMINISTRATOR: Keenan & Associates 1111 Broadway, Suite 2000 Oakland, CA 94607	LICENSE # 0451271	THIS CERTIFICATE IS ISSUED AS A MATTER OF I AND CONFERS NO RIGHTS UPON THE CERTIFICA CERTIFICATE DOES NOT AMEND, EXTEND OR AL AFFORDED BY THE COVERAGE DOCUMENTS BE	ATE HOLDER. THIS TER THE COVERAGE
8151 www.keenan.com		ENTITIES AFFORDING COVERAGE: ENTITY A: Northern California ReLiEF	
COVERED PARTY: Marin County Office of Education		ENTITY B:	
Marin Schools Insurance Authority P.O. Box 4925		ENTITY C:	r.
1111 Las Gallinas Avenue San Rafael CA 94913		ENTITY E:	

THIS IS TO CERTIFY THAT THE COVERAGES LISTED BELOW HAVE BEEN ISSUED TO THE COVERED PARTY NAMED ABOVE FOR THE PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN. THE COVERAGE AFFORDED HEREIN IS SUBJECT TO ALL THE TERMS AND CONDITIONS OF SUCH COVERAGE DOCUMENTS.

ENT LTR	TYPE OF COVERAGE	COVERAGE DOCUMENTS	EFFECTIVE/ EXPIRATION DATE	MEMBER RETAINED LIMIT / DEDUCTIBLE	LIMITS
A	GENERAL LIABILITY [\sqrt{general Liability}	NCR 00601-27	7/1/2018 7/1/2019	\$ 25,000	COMBINED SINGLE LIMIT EACH OCCURRENCE \$ 2,000,000
А	AUTOMOBILE LIABILITY [✓ ANY AUTO [✓ HIRED AUTO [✓ NON-OWNED AUTO [✓ GARAGE LIABILITY [✓ AUTO PHYSICAL DAMAGE	NCR 00601-27	7/1/2018 7/1/2019	\$ 25,000	COMBINED SINGLE LIMIT EACH OCCURRENCE s 1,000,000
Α	PROPERTY [VALL RISK [V EXCLUDES EARTHQUAKE & FLOOD [] BUILDER'S RISK	NCR 00601-27	7/1/2018 7/1/2019	s 25,000	\$ 250,250,000 EACH OCCURRENCE
Α	STUDENT PROFESSIONAL LIABILITY	NCR 00601-27	7/1/2018 7/1/2019	s 25,000	s Included EACH OCCURRENCE
x - 90 a	WORKERS COMPENSATION [] EMPLOYERS' LIABILITY			S	[]WC STATUTORY LIMITS [] OTHER S E.L. EACH ACCIDENT
	EXCESS WORKERS COMPENSATION [] EMPLOYERS' LIABILITY			s	S E.L. DISEASE - EACH EMPLOYEE S E.L. DISEASE - POLICY LIMITS
	OTHER			s s	

DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES/RESTRICTIONS/SPECIAL PROVISIONS:

As respects to the Agreement between Marin County Office of Education & Mt. Diablo School District participating in the Marin County Outdoor School for the of use of Walker Creek Ranch facilities in Petaluma, CA by Walnut Acres Elementary on 10/22/2018 through 10/26/2018; and Valhalla Elementary on 3/25/2019 through 3/28/2019. Coverage for molestation subject to the terms & conditions of the Memorandum of Coverage.

\$4,000,000 annual aggregate as required by the contract.

CERTIFICATE HOLDER:

Mt. Diablo School District Attn: Superintendent's Office 1936 Carlotta Drive Concord CA 94519 CANCELLATION.....SHOULD ANY OF THE ABOVE DESCRIBED COVERAGES BE CANCELED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING ENTITY/JPA WILL ENDEW ON AN MAIL 30 DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT. BUT FAIL WHEN AN AND WOMEN WERE AND WALL SHOW OF CLASHIMAN OF AN AND WOMEN WEEK NAMED TO THE LEFT. BUT FAIL WAS AN AND WOMEN WEEK NAMED TO THE LEFT. BUT FAIL WAS AN AND WOMEN WEEK NAMED TO THE LEFT. BUT FAIL WAS AN AND WOMEN WEEK NAMED TO THE LEFT. BUT FAIL WAS AN AND WOMEN WEEK NAMED TO THE LEFT. BUT FAIL WAS AN AND WOMEN WEEK NAMED TO THE LEFT. BUT FAIL WAS AN AND WOMEN WEEK NAMED TO THE LEFT. BUT FAIL WAS AN AND WOMEN WEEK NAMED TO THE LEFT. BUT FAIL WAS AN AND WOMEN WEEK NAMED TO THE LEFT. BUT FAIL WAS AN AND WOMEN WEEK NAMED TO THE LEFT. BUT FAIL WAS AND WOMEN WEEK NAMED TO THE LEFT. BUT FAIL WAS AND WOMEN WEEK NAMED TO THE LEFT. BUT FAIL WAS AND WOMEN WAS AND WAS AND WOMEN WAS AND WAS AND WAS AND WOMEN WAS AND WOMEN WAS AND WOMEN WAS AND WAS AND WOMEN WAS AND WA

John Stephens

AUTHORIZED REPRESENTATIVE

DISCLAIMER The Certificate of Coverage on the reverse side of this form does not constitute a contract between the issuing entity(ies), authorized representative or producer, and the certificate holder, nor does it affirmatively or negatively amend, extend or alter the coverage afforded by the coverage documents listed thereon.

ENDORSEMENT

ADDITIONAL COVERED PARTY

COVERED PARTY Marin County Office of Education Marin Schools Insurance Authority	COVERAGE DOCUMENT NCR 00601-27	ADMINISTRATOR Keenan & Associates
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Subject to all its terms, conditions, exclusions, and endorsements, such additional covered party as is afforded by the coverage document shall also apply to the following entity but only as respects to liability arising directly from the actions and activities of the covered party described under "as respects" below.

Additional Covered Party:

Mt. Diablo School District Attn: Superintendent's Office 1936 Carlotta Drive Concord CA 94519

As Respects:

As respects to the Agreement between Marin County Office of Education & Mt. Diablo School District participating in the Marin County Outdoor School for the of use of Walker Creek Ranch facilities in Petaluma, CA by Walnut Acres Elementary on 10/22/2018 through 10/26/2018; and Valhalla Elementary on 3/25/2019 through 3/28/2019. Coverage for molestation subject to the terms & conditions of the Memorandum of Coverage. \$4,000,000 annual aggregate as required by the contract.

Mt. Diablo Unified School District is included as an Additional Covered Party.

This coverage shall be primary to the certificate holders coverage as respects the actions and activities of the Covered Party due to their sole negligence.

Authorized Representative

Issue Date: 9/21/2018

Marin Schools Insurance Authority

1750 Creekside Oaks Drive, Sacramento, CA 95833 916-244-1100 analyst@msiajpa.org

Workers' Compensation Certificate of Coverage

Evidence of Coverage

Certificate Number: 44374363

Certificate Holder: Mt. Diablo Unified School District

193 Carlotta Drive Concord, CA 94519

Covered Party: Marin County Office of Education (MCOE)

Description of As respects evidence of workers' compensation coverage regarding the Marin County Outdoor School

Covered Activity: Program at Walnut Acres Elementary School and Valhalla Elementary School.

Memorandum of

Coverage Number: MSIA 2018-1WC Effective Date: 7/1/2018 Expiration Date: 7/1/2019

Limits: \$600,000 (per occurrence)

The Following Workers' Compensation coverage as defined in the Memorandum of Coverage on file with the covered

Coverage is in party named above.

effect:

This certificate is issued as a matter of information only and confers no rights upon the certificate holder. This certificate does not amend, extend, or alter the coverage afforded by the Workers' Compensation Memorandum of Coverage.

This is to certify that the coverage listed above has been issued to the Covered Party named above for the coverage period indicated, notwithstanding any requirement, term, or condition of any contract or other document with respect to which this certificate may be issued or may pertain. The coverage afforded as described herein is subject to all the terms, exclusions, and conditions of the Workers' Compensation Memorandum of Coverage of MSIA, which is available for your review upon request.

Coverage is in effect from 12:01 a.m. Pacific Time of effective date to 12:01 a.m. Pacific Time of expiration date as stated above and will not be canceled, limited, or allowed to expire except upon 30-day notice to the certificate holder.

Date Issued: 9/21/2018

Renewal: Yes Excess Certificate Issued: No

Authorized Representative Signature: