

RESOLUTION RELATIVE TO ELIMINATION OF CLASSIFIED POSITIONS,
REDUCTION IN HOURS AND LAY OFF OF CLASSIFIED EMPLOYEES

WHEREAS, due to lack of funds or lack of work, this Board hereby finds that it is in the best interest of Mt. Diablo Unified School District that certain services now being provided by said school district be discontinued by the following extent:

The following positions shall be eliminated or reduced as of June 30, 2010:

Elementary School Sites

Elementary School Secretary

Reduce from 7 hours/day to 3 hours; 45 minutes per day

23791, 13311, 16782, 13558, 13194, 13801, 10982, 12778, 15614, 21208, 13567, 25304, 24585, 13043, 24922, 21161, 24959, 25251, 14562, 16914, 21757, 14523, 13374, 20036, 12153, 24071, 23544, 15396, 24832

CST Elementary School Site Savings: \$861,618

Middle School Sites

Secretary

Reduce one position from each Middle School from 8 hours/day to 3 hours; 45 minutes per day

12558, 15267, 25010, 20889, 22194, 27904, 22653, 11702, 16412, 13218

CST Middle School Site Savings: \$344,472

High School Sites

Secretary

Remain at 10 ½ months – Reduce one position from each High School from 8 hours/day to 3 hours; 45 minutes per day

28029, 15496, 23683, 12756, 10314, 23524

Instructional Media Assistant II

Reduce by ½ month (from 11 to 10 ½ months) and by .75 FTE; varying FTE

21638, 11285, 15581, 16735, 22231, 15002

CST High School Site Savings: \$284,893

NOW, THEREFORE, BE IT RESOLVED that the above-named positions be eliminated as of June 30, 2010.

BE IT FURTHER RESOLVED that the district administration be and hereby is authorized and directed to notify the employee(s) affected by this action and to layoff or reassign employees in accordance with the Contractual Agreements with Public Employees Union Local One, Clerical Secretarial and Technical Unit and in accordance with district policy and procedures.

PASSED AND ADOPTED by the Board of Education of the Mt. Diablo Unified School District of Contra Costa County, California, on April 27, 2010, by the following vote:

AYES:
NOES:
ABSENT:

I hereby certify that the foregoing resolution was duly and regularly introduced and adopted by members of the Board of Education of the Mt. Diablo Unified School District of Contra Costa County, California, at the public meeting of said Board held on April 27, 2010.

Steven Lawrence, Secretary of Board

Reduce ELEMSEC to 0.475 FTE; reduce on SECTY at middle and high schools to 0.475 FTE.

Health,
Dental,
Vision

	Funded FTE	Salary	Statutory Bens	Grand Total
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Original Proposal for Budget Reduction for CST

(21.20000)	(675,005)	(161,529)	(654,449)	(1,490,984)
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Elementary School Sites

ELEMSEC (Elem Secretary): Reduce from 0.875 to 0.475 FTE (from 7 hours to 3 hours 48 minutes per day)

Baseline	25.37500	791,194	189,335	411,941	1,392,470
Reduced	13.77500	428,345	102,506	-	530,851
Difference	(11.60000)	(362,849)	(86,829)	(411,941)	(861,618)

SOM (Elem School Ofc Mgr): Stays 11 months and 1.0 FTE

Baseline	33.00000	1,371,254	326,603	526,124	2,223,981
Reduced	33.00000	1,371,254	326,603	526,124	2,223,981
Difference	-	-	-	-	-

Middle School Sites

SRSOM (Senior School Ofc Mgr): Stays 12 and 1.0 FTE

Baseline	10.00000	443,818	106,205	151,946	701,969
Reduced	10.00000	443,818	106,205	151,946	701,969
Difference	-	-	-	-	-

SECTY (Secretary): Remains 10½ months; reduce FTE from 1.0 to 0.475 (from 8 hours to 3 hours 48 minutes per day)

Baseline	10.00000	315,301	75,455	139,326	530,082
Reduced	4.75000	149,768	35,843	-	185,611
Difference	(5.25000)	(165,533)	(39,612)	(139,326)	(344,472)

ATTSEC (Attendance Secretary): Remains 11 months and 1.0 FTE

Baseline	10.00000	345,363	82,644	138,048	566,056
Reduced	10.00000	345,363	82,644	138,048	566,056
Difference	-	-	-	-	-

High School Sites

PR SOM (Principal Schl Ofc Mgr): Remains 12 months and 1.0 FTE

Baseline	7.00000	301,762	72,211	109,383	483,356
Reduced	7.00000	301,762	72,211	109,383	483,356
Difference	-	-	-	-	-

CARCOLLADV (Career College Advisor): Remains 10 months and 1.0 FTE

Baseline	7.00000	292,997	65,984	76,871	435,852
Reduced	7.00000	292,997	65,984	76,871	435,852
Difference	-	-	-	-	-

STRES (Student Resource Technician): Remains 10½ months and 0.875 FTE

Baseline	5.25000	174,106	41,664	89,843	305,613
Reduced	5.25000	174,106	41,664	89,843	305,613
Difference	-	-	-	-	-

SECTY (Secretary): All remain 10½ months; one position is reduced from from 1.0 FTE to 0.475 FTE (from 8 hours to 3 hours 48 minutes per day)

Baseline	12.00000	383,957	91,883	206,364	682,205
Reduced	8.85000	285,513	68,324	103,182	457,019
Difference	(3.15000)	(98,444)	(23,559)	(103,182)	(225,185)

ATTSEC (Attendance Secretary): Remain 11 months and 1.0 FTE

Baseline	7.00000	233,136	55,789	113,217	402,143
Reduced	7.00000	233,136	55,789	113,217	402,143
Difference	-	-	-	-	-

Reduce ELEMSEC to 0.475 FTE; reduce on SECTY at middle and high schools to 0.475 FTE.

	Funded FTE	Salary	Statutory Bens	Health, Dental, Vision	Grand Total
HSREG (High School Registrar): Remain 11 months and 1.0 FTE					
Baseline	7.00000	278,285	62,296	112,497	453,078
Reduced	7.00000	278,285	62,296	112,497	453,078
Difference	-	-	-	-	-
HSTREAS (High School Treasurer): Remain 11 months and 1.0 FTE					
Baseline	6.00000	236,424	56,576	99,348	392,348
Reduced	6.00000	236,424	56,576	99,348	392,348
Difference	-	-	-	-	-
IMA2 (Instructional Media Assistant II): Reduce ½ month (from 11 to 10½ months); reduce FTE to 0.75 (reduction varies)					
Baseline	5.70000	195,514	46,787	81,454	323,755
Reduced	4.50000	147,335	35,258	81,454	264,047
Difference	(1.20000)	(48,179)	(11,529)	-	(59,708)

All Other Sites

Remain unchanged

Baseline	115.83750	4,696,776	1,086,607	1,687,027	7,470,410
<i>General Fund: Unrestricted</i>	60.64500	2,538,865	596,361	818,161	3,953,387
<i>General Fund: Partially Restricted</i>	14.91000	626,911	150,019	242,747	1,019,677
<i>General Fund: Restricted</i>	23.10600	867,563	185,918	376,166	1,429,647
<i>Adult Ed. Fund: Partially Restricted</i>	17.17650	663,437	154,310	249,953	1,067,700
<i>Other Funds</i>	5.00000	194,659	46,583	69,582	310,824
Reduced	120.83750	4,891,435	1,133,190	1,756,610	7,781,234
<i>General Fund: Unrestricted</i>	60.64500	2,538,865	596,361	818,161	3,953,387
<i>General Fund: Partially Restricted</i>	14.91000	626,911	150,019	242,747	1,019,677
<i>General Fund: Restricted</i>	23.10600	867,563	185,918	376,166	1,429,647
<i>Adult Ed. Fund: Partially Restricted</i>	17.17650	663,437	154,310	249,953	1,067,700
<i>Other Funds</i>	5.00000	194,659	46,583	69,582	310,824
Difference	-	-	-	-	-
<i>General Fund: Unrestricted</i>	-	-	-	-	-
<i>General Fund: Partially Restricted</i>	-	-	-	-	-
<i>General Fund: Restricted</i>	-	-	-	-	-
<i>Adult Ed. Fund: Partially Restricted</i>	-	-	-	-	-
<i>Other Funds</i>	-	-	-	-	-