

Mt. Diablo Unified School District

Reopener Proposal to

Public Employees Union, Local 1, Clerical, Secretarial and Technical

**Articles 41 and 42 – Salary and Employee Benefits**

The District has an interest in negotiating a total compensation package which meets both parties' interests while remaining cognizant of the: (1) current uncertainty of changes to the school funding formula; and (2) the District's structural deficit.