

Carmen Terrones-Torres  
Local 1- CST Unit President

Regarding Items 11.3 & 11.4

Good Evening Board Members,

Brian, when the Chief positions were approved back in June, you stated that these positions would be posted and the hiring process would be followed, no appointing/ no promotions. To my knowledge the hiring process has not been followed. The positions were posted then pulled. The CST Unit has not been paid the \$75.00 WIFI stipend paid to other units. We have requested this stipend since May. Our members who worked from home should be compensated just as MDEA, DMA and CSEA members have; but, the district has found \$24,000.00 a year to pay for the 2 promotions, WOW. My unit, Local 1 - CST, can get a contract signed and continues to work with MDUSD to get a fair contract. This doesn't look good. The District is engaging in regressive negotiations. MDUSD won't honor our signed "Me Too" Tentative Agreement! The Board directed the MDUSD to offer us the Me Too Clause for the 18-19, 19-20 school year and now they won't honor it.

Approving item 11.3 & 11.4 this evening will definitely show complete disrespect to the CST unit who is at the sites, meeting with parents face to face everyday putting their health at risk.

Why would the board approve a recommendation made by the prior superintendent? Those two job descriptions had names written all over it.

Thank you.

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