

**RESOLUTION OF THE GOVERNING BOARD  
OF THE MT. DIABLO UNIFIED SCHOOL DISTRICT  
REGARDING THE REDUCTION OR DISCONTINUANCE  
OF PARTICULAR KINDS OF SERVICE (CLASSIFIED LAYOFF)  
Resolution No. 10/11-67**

**WHEREAS**, Education Code sections 45101, 45114, 45117, 45298, and 45308 authorize the District to layoff classified employees for lack of work and/or lack of funds upon forty-five (45) days prior notice and

**WHEREAS**, due to lack of funds or lack of work, this Board hereby finds that it is in the best interest of Mt. Diablo Unified School district that certain services now being provided by said school district be discontinued by the following extent.

**NOW, THEREFORE, BE IT RESOLVED** by the Governing Board of the Mt. Diablo Unified School District that the following positions shall be eliminated as of August 12, 2011:

| DISTRICT-WIDE                           | CLASSIFIED LAYOFF POSITIONS<br>2011-12   |       |               |                   |   |
|---|--|-------|---------------|-------------------|---|
| POSITION                                | PROGRAM  | FTE   | COST          | EFFECTIVE<br>DATE | NOTES   |
| Special Education Assistant I/Classroom | Special Day Class/Schools Staffing, Part B-Local Assistance, ARRA IDEA Local Agency, Resource Staffing | 15.25 | (\$1,180,388) | 8/12/11           | Reduction of Resource Assistants will create a savings while still providing support for students |
| <b>TOTAL SAVINGS</b>                    |  |       | (\$1,180,388) |                   |   |

**BE IT FURTHER RESOLVED** that the District Superintendent or designee be authorized and directed to give notice of termination of employment to the affected employee(s) of this District pursuant to District rules and regulations and applicable provisions of the Education Code not later than the forty-five (45) days prior to the effective date of such reduction or discontinuance as set forth above.

**BE IT FURTHER RESOLVED**, that the District Superintendent or designee be authorized and directed to take any other actions necessary to effectuate the intent of this resolution.

**PASSED AND ADOPTED** by the Board of Education of the Mt. Diablo Unified School District of Contra Costa County, California, on June 14, 2011, by the following vote:

AYES:  
NOES:  
ABSENT:

I, Steven Lawrence, Secretary of the Governing Board of the Mt. Diablo Unified School District, do hereby certify that the foregoing Resolution was duly and regularly introduced and adopted by members of the Board of Education of the Mt. Diablo Unified School District of Contra Costa County, California, at the public meeting of said Board held on June 14, 2011.

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Steven Lawrence, Secretary of Board

**MT. DIABLO UNIFIED SCHOOL DISTRICT  
SPECIAL EDUCATION DEPARTMENT**

Mary-Ann Tucker, Administrator, SDC & Centers  
(925) 682-8000 Ext. 4187 FAX (925) 687-3139

**MEMORANDUM**

**DATE:** June 2, 2011  
**TO :** Mildred Browne  
**FROM:** Mary-Ann Tucker  
**RE:** Request to Decrease Special Education Assistants (SEAs) by 15.25000

This is a proposal to cut additional hours from resource SEA's. It involves the reduction of these positions (14.875 FTE) by reducing all Resource SEA 1's to .375 FTE. In this proposal, each resource teacher at all levels will have their assistants reduced to .375. This may impact the teachers' ability to provide additional RTI support. On the attached page you will find a chart that shows the FTE needed to support all resource teachers with the adjusted hours.

The total 2011-2012 projected FTE needed for assistants in resource positions equaled **41.125 FTE** for the amount of **\$2,219,443**. The reduction of these assistants would offset **15.25 FTE** and **\$1,180,388** of the projected cost. The total cost for the projected resource assistants would become **\$906,658**. This total amount includes the payment of benefits for July and August and has been adjusted for furlough days.

|   | <b>Funded FTE</b> | <b>Salary</b> | <b>Statuary Benefits</b> | <b>Health, Dental, Vision</b> | <b>Grand Total</b> |
|---|-------------------|---------------|--------------------------|-------------------------------|--------------------|
| Estimate for 2011-2012                        | 41.125            | 1,158,201     | 272,180                  | 789,062                       | 2,219,443          |
| Cut to .375                                   | 25.875            | 717,414       | 165,263                  | 23,891                        | 906,658            |
| Difference (savings if cut to 0.375 FTE each) | (15.25)           | (440,786)     | (106,917)                | (632,684)                     | (1,180,388)        |
|   |                   |               |                          |                               |                    |

In summary, this reduction of assistant support for resource teachers would create a savings of **\$1,180,388**.