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# Mt. Diablo Unified School District Governing Board

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Votes are notated by #yes-#no-  
#abstain. The record of emailed  
public comments is [here](#)

## Board Meeting Summary REGULAR MEETING OF THE BOARD OF EDUCATION MT DIABLO UNIFIED SCHOOL DISTRICT Wednesday, April 13, 2022 (6:00 PM)

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### ROLL CALL

Debra Mason  
Linda Mayo  
Cherise Khaund  
Erin McFerrin \*  
Keisha Nzewi

\*Trustee McFerrin arrived at 5:01pm, after roll call had been conducted.

#### 1.0 Call to Order

President Mason called the meeting to order at 5:00pm

#### 2.0 Public Comment

There were no public comments

#### **2.1 Public Comments: The public may address the Board concerning items that are scheduled for discussion during Closed Session only.**

The public may address the Board concerning items that are scheduled for discussion during Closed Session only.

**Recommendation:** Hear public comment(s).

#### 3.0 Closed Session Agenda

#### **3.1 Negotiations - The Board may discuss negotiations or provide direction to its representatives regarding represented employees, pursuant to Government Code Section 54957.6.**

Negotiations - The Board may discuss negotiations or provide direction to its representatives regarding represented employees, pursuant to Government Code Section 54957.6. Agency negotiators: Dr. Adam Clark, Dr. John Rubio, Dr. Lisa Gonzales, Dr. Wendi Aghily, Jennifer Sachs, Dr. Dan Scudero, and legal counsel; Agencies: MDEA, DMA, MDSPA, CSEA, CST Local 1 and Teamsters Local 856

**Recommendation:** Information

#### 4.0 Adjourn to Closed Session

The meeting was adjourned to closed session at 5:01pm

##### 4.1 Adjourn to Closed Session

The Board President will adjourn the meeting to closed session.

**Recommendation:** Adjourn to closed session.

#### 5.0 Reconvene Open Session

Open session reconvened at 6:00pm

##### 5.1 Reconvene Open Session

The Board of Education will reconvene Open Session.

**Recommendation:** Reconvene Open Session.

#### 6.0 Preliminary Business

The Board President lead the pledge of allegiance and conducted roll call.

##### 6.1 Pledge of Allegiance and Roll Call

The Board President will lead the Pledge of Allegiance and conduct Roll Call.

**Recommendation:** Lead the Pledge of Allegiance and Roll Call.

##### 6.2 Review and Potential Approval of the Agenda

The Governing Board may reorder or delete items within the agenda.

**Recommendation:** Move to approve the agenda.

##### **AMENDED - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Linda Mayo)** Seconded to approve the **AMENDED** motion 'Move to approve the agenda moving Items 19.1 and 19.2 to be heard at Item 10.0'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes

Linda Mayo Yes

Cherise Khaund Yes

Erin McFerrin Yes

Keisha Nzewi Yes

#### 7.0 Report Out Action Taken in Closed Session

##### **7.1 Negotiations - The Board may discuss negotiations or provide direction to its representatives regarding represented employees, pursuant to Government Code Section 54957.6.**

Negotiations - The Board may discuss negotiations or provide direction to its representatives regarding represented employees, pursuant to Government Code Section 54957.6. Agency negotiators: Dr. Adam Clark, Dr. John Rubio, Dr. Lisa Gonzales, Dr. Wendi Aghily, Jennifer Sachs, Dr. Dan Scudero, and legal counsel; Agencies: MDEA, DMA, MDSPA, CSEA, CST Local 1 and Teamsters Local 856

**Recommendation:** Information

The Board received information.

## **7.2 Discipline, Dismissal, Release or Reassignment of Public Employee (Gov. Code Sec. 54957(b)(1))**

**Recommendation:** Information/action.

In Closed Session the Board voted to approve the resignation of employee #21228 and employee #32283 per the agreement.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

## **8.0 Public Comment**

### **8.1 Public Comment: The Public May Address the Board Regarding any Item Not on the Agenda.**

Public Comment: The public may address the Board regarding any item within the jurisdiction of the Board of Education of the Mt. Diablo Unified School District that is not on this agenda. These presentations are limited to three minutes each, or a total of thirty minutes for all speakers, or the three minute limit may be shortened. If there are multiple speakers on any one subject, the public comment period may be moved to the end of the meeting. Speakers are not allowed to yield their time.

**Recommendation:** Listen to Public Comment.

## **9.0 Communications**

### **9.1 District Organizations: At regular Board meetings, a single spokesperson of each recognized District organization may make a brief presentation. Items are limited to those which are informational.**

At regular Board meetings, a single spokesperson of each recognized District organization may make a brief presentation following the Consent Agenda. Items are limited to those which are informational.

**Recommendation:** Listen to Communications.

## **10.0 Recognitions and Resolutions**

### **10.1 Review and Potential Approval of the Mediated Agreement Between the Mt. Diablo Education Association (MDEA) and Mt. Diablo Unified School District**

Tentative Agreement Between MDUSD and MDEA

The attached mediated agreement was reached between the bargaining teams. This agreement shall have a three year term of 2021 to 2024. This was submitted to the Contra Costa County Office of Education for AB 1200 Review.

**Recommendation:** Move to approve the mediated agreement between the Mt. Diablo Education Association (MDEA) and Mt. Diablo Unified School District.

**ORIGINAL - Motion**

Member **(Cherise Khaund)** Moved, Member **(Erin McFerrin)** Seconded to approve the **ORIGINAL** motion 'Move to approve the mediated agreement between the Mt. Diablo Education Association (MDEA) and Mt. Diablo Unified School District'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

**10.2 Review and Potential Approval of the Updated Salary Schedule for the Mt. Diablo School Psychologist Association (MDSPA), With the 1% "Me Too" Provision Added to the MDSPA Salary Schedule.**

MDSPA's 21-22 repopener mediated agreement has a "Me Too" focused on MDEA only. This "Me Too" portion of the agreement includes an additional 1% on schedule raise for MDSPA members.

**Recommendation:** Move to approve the updated salary schedule for the Mt. Diablo School Psychologist Association (MDSPA), with the 1% "me too" provision added to the MDSPA salary schedule.

**ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Linda Mayo)** Seconded to approve the **ORIGINAL** motion 'Move to approve the updated salary schedule for the Mt. Diablo School Psychologist Association (MDSPA), with the 1% "me too" provision added to the MDSPA salary schedule'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

**10.3 Review and Potential Approval of Resolution 21/22 (63), Adopting Recommendation by Ygnacio Valley High School Students to Retire the "Warrior" Mascot and Native American Imagery and Adopt the Mascot "Wolves" as Elected by the Students.**

The State of California, as codified in Education Code Section 221.2 (The California Racial Mascots Act) finds and declares the following: "The use of racially derogatory or discriminatory school or athletic team names, mascots, or nicknames in California public schools is antithetical to the California school mission of providing an equal education to all... Many individuals and organizations interested and experienced in human relations, including the United States Commission on Civil Rights, have concluded that the use of Native American images and names in school sports is a barrier to equality and understanding, and that all residents of the United States would benefit from the discontinuance of their use. No individual or school has a cognizable interest in retaining a racially derogatory or discriminatory school or athletic team name, mascot, or nickname." Ygnacio Valley High School, through the Students for Social Justice Committee, is requesting approval of a mascot change at Ygnacio Valley High School. The Student Body has conducted multiple petitions, town hall meetings,

as well as conducted multiple rounds of student discussions and voting over several months, involving all stakeholders of the Ygnacio Valley community including students, alumni and staff. As a result of the discussions and multiple rounds of student voting, the Ygnacio Valley community has selected the mascot name Wolves to replace the name "Warriors;" the procedure, scope and results of which were presented to the Board on March 23, 2022.

**Recommendation:** Move to adopt Resolution 21 22 (63) Recommendation by Ygnacio Valley High School Students to Retire the "Warrior" Mascot and Native American Imagery and Adopt the Mascot "Wolves" as Elected by the Students.

**\*\*Student Board Member Kaleena Fowler made the motion**

**ORIGINAL - Motion**

Member **(Debra Mason)** Moved, Member **(Keisha Nzewi)** Seconded to approve the **ORIGINAL** motion 'Move to adopt Resolution 21 22 (63) Recommendation by Ygnacio Valley High School Students to Retire the "Warrior" Mascot and Native American Imagery and Adopt the Mascot "Wolves" as Elected by the Students'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

**10.4 Review and Potential Approval of Resolution 21/22 (66) In Recognition of Earth Day and a Call to Action on Climate Change**

Resolution 21/22 (66) In Recognition of Earth Day and a Call to Action on Climate Change

The Mt. Diablo Unified School District Board of Education will consider the adoption of Resolution 21/22 (66) In Recognition of Earth Day and a Call to Action on Climate Change.

**Recommendation:** Move to approve Resolution 21/22 (66) In Recognition of Earth Day and a Call to Action on Climate Change.

**\*\*Student Board Member Kaleena Fowler seconded the motion**

**ORIGINAL - Motion**

Member **(Cherise Khaund)** Moved, Member **(Debra Mason)** Seconded to approve the **ORIGINAL** motion 'Move to approve Resolution 21/22 (66) In Recognition of Earth Day and a Call to Action on Climate Change'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

**10.5 Review and Potential Approval of Resolution 21/22 (67) in Recognition of Arab American Heritage Month**

Resolution 21/22-67 in Recognition of Arab American Heritage Month

The Mt. Diablo Unified School District Board of Education will consider the adoption of Resolution 21/22 (67) in Recognition of Arab American Heritage Month.

**Recommendation:** Move to adopt Resolution 21/22 (67) in Recognition of Arab American Heritage Month.

**ORIGINAL - Motion**

Member (**Cherise Khaund**) Moved, Member (**Linda Mayo**) Seconded to approve the **ORIGINAL** motion 'Move to adopt Resolution 21/22 (67) in Recognition of Arab American Heritage Month'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

## 11.0 Public Employee Appointment

### 11.1 Review and Potential Approval of Personnel Appointment: Administrator, Special Education - Dispute Resolution

Interviews were conducted and a candidate has been selected to fill the position of Administrator, Special Education - Dispute Resolution for the 2021-2022 school year.

**Recommendation:** Move to approve the appointment of Administrator, Special Education - Dispute Resolution.

#### **AMENDED - Motion**

Member (**Erin McFerrin**) Moved, Member (**Linda Mayo**) Seconded to approve the **AMENDED** motion 'Move to approve the appointment of Ivanna Huthman as Administrator, Special Education - Dispute Resolution'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

## 12.0 Reports/Information

### 12.1 Review of Course of Study for Career Pathways Courses of Study - Pilot Course of Study for Construction I and Final Course of Study for Animation III

Presentation\_Career Pathway COS 4.13.22 CHS ~ Pilot\_Construction I COS 4.13.22 CHS ~ Proposal\_Pilot Course Proposal Application Construction I 4.13.22 NHS ~ Rev\_Animation III COS 4.13.22 NHS ~ Pilot\_COS Evaluation & Recommendations for Improvement Animation III 4.13.22 NHS ~ Proposal\_Pilot Course Proposal Application Animation III COS 4.13.22

In Spring 2020, Northgate High School submitted and received approval to teach a pilot course -- Animation III. Over the course of the last year and a half, Northgate High School offered the course, testing out the curriculum and the assessments. Despite the limited opening of the schools in 2020-2021, the instructor, Michele Carmon, was able to deliver the curriculum and obtain feedback from the students. Based on her assessment of the curriculum and the feedback from the students, Ms. Carmon finalized the course of study and is seeking Board Approval for the final draft of the course. The course is a capstone course for the Animation pathway, currently only being taught at Northgate High School. It is aligned to the CTE Model Standards and provides opportunities for industry certification for its students. MDUSD has two

Residential and Commercial Construction Pathways - one at Mt. Diablo High School and one at Concord High School. Currently, the first course in the pathway is not aligned to the pathway and focuses on woodworking techniques rather than construction. Mt. Diablo High School and Concord High School are seeking to pilot a new course - Construction I - that will serve as the first course of the sequence. The course will provide an overview of the different construction trades as well as introducing students to basic construction skills. The course is aligned to the CTE Model Standards and is modeled after A-G approved classes. Finally, it has already received A-G approval.

**Recommendation:** For presentation and information only

## **12.2 Maintenance, Operation & Facilities Department Staffing Reorganization Presentation**

MOF Reorganization Staffing Reorganization Presentation

In response to the Fiscal Crisis & Management Assistance Team (FCMAT) assessment presented at the January 12, 2022 Board Meeting, the Maintenance, Operations & Facilities Department Leadership has been working on improvement planning in response to the FCMAT recommendations. Subsequent "Next Steps and Progress Monitoring" updates were provided to the Board at the January 19, 2022 and February 23, 2022 meetings. Quarterly updates will be provided on an ongoing basis. Staff will present an thorough update of the planning process, improvement plans, department restructure, potential position changes, potential schedule of work changes, etc. Initial plan drafts have been reviewed with the Teamster Business Agent staff regarding the impact of this bargaining unit and future meetings are necessary. Initial meeting with CST will be scheduled to discuss potential changes.

## **13.0 Board Member Reports**

### **13.1 Board Member Reports**

Board Members may choose to report out their activities.

**Recommendation:** Information.

## **14.0 Superintendent's Report**

The Superintendent requested to move Items 19.4, 19.5 and 19.6 to be heard prior to his report in order to accommodate the presenters.

### **14.1 Review and potential approval of Next Generation Science Standards (NGSS) Materials for Elementary Grades TK-5**

The Elementary Science Adoption Committee began meeting Fall 2021 and included representatives from all feeder patterns and communities across the District. The team included teachers, dual language teachers, and administrators. Materials were available for review by the community for three weeks at the end of November 2021 at the Willow Creek Center and feedback surveys were collected. After reviewing materials and presentations from a variety of vendors, using California Department of Education evaluation tools, the elementary team decided to pilot TCI and Carolina Biological. Each pilot lasted five weeks with training provided by the publishers prior to each pilot. At the end of the two pilots, the teachers met in-person to review the data collected, community survey results, and compared materials to District and State criteria with consideration to our diverse district needs to make a recommendation. The committee is recommending an 8-year contract with Carolina Biological - Building Blocks of Science be adopted as the TK-5 science materials. This contract would include online and printed materials, lab kits and refills, teacher professional development, and the

materials will be available in Spanish in support of emerging bilingual students and Dual Language programs.

**Recommendation:** Approval of purchase of Next Generation Science Standards (NGSS) Materials for Elementary Grades TK-5th

**ORIGINAL - Motion**

Member **(Cherise Khaund)** Moved, Member **(Keisha Nzewi)** Seconded to approve the **ORIGINAL** motion 'Approval of purchase of Next Generation Science Standards (NGSS) Materials for Elementary Grades TK-5th'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

**14.2 Review and Potential Approval of Next Generation Science Standards (NGSS) Materials for High School Science Courses- Living Earth and Chemistry in the Earth System**

The High School Science Adoption Committee began meeting Fall 2021 and included representatives from all feeder patterns and communities across the District. The team included teachers and administrators. Teachers worked in course-alike teams as they went through the review process. Materials were available for review by the community for three weeks at the end of November 2021 at the Willow Creek Center and feedback surveys were collected. After reviewing materials and presentations from a variety of vendors, using California Department of Education evaluation tools, the Living Earth and Chemistry in the Earth System teams decided to pilot Savvas and Houghton Mifflin Harcourt. Each pilot lasted five weeks with training provided by the publishers prior to each pilot. At the end of the pilots, the teachers met in-person to review the data collected, community survey results, and compared materials to District and State criteria with consideration to our diverse district needs to make a recommendation. The Living Earth and Chemistry in the Earth teams are recommending an 8-year contract with Savvas for these two high school science courses. This contract would include online and printed materials, teacher professional development, and the materials are available in Spanish in support of emerging bilingual students.

**Recommendation:** Approve science materials purchase from Savvas for high school science courses- Living Earth and Chemistry in the Earth System

**ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Linda Mayo)** Seconded to approve the **ORIGINAL** motion 'Approve science materials purchase from Savvas for high school science courses- Living Earth and Chemistry in the Earth System'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

**14.3 Review and potential approval of Next Generation Science Standards (NGSS) Materials for Physics of the Universe**

The High School Science Adoption Committee began meeting Fall 2021 and included representatives from all feeder patterns and communities across the District. The team



included teachers and administrators. Teachers worked in course-alike teams as they went through the review process. Materials were available for review by the community for three weeks at the end of November 2021 at the Willow Creek Center and feedback surveys were collected. After reviewing materials and presentations from a variety of vendors, using California Department of Education evaluation tools, the Physics of the Universe team decided to pilot Savvas and McGraw Hill. Each pilot lasted five weeks with training provided by the publishers prior to each pilot. At the end of the pilots, the teachers met in-person to review the data collected, community survey results, and compared materials to District and State criteria with consideration to our diverse district needs to make a recommendation. The Physics of the Universe team is recommending an 8-year contract with McGraw Hill for the Physics of the Universe course. This contract would include online and printed materials, teacher professional development, and the materials are available in Spanish in support of emerging bilingual students.

**Recommendation:** Approve Next Generation Science Standards (NGSS) materials purchase from McGraw Hill for high school science course- Physics of the Universe

**\*\*Student Board Member Kaleena Fowler seconded the motion**

**ORIGINAL - Motion**

Member **(Linda Mayo)** Moved, Member **(Debra Mason)** Seconded to approve the **ORIGINAL** motion 'Approve Next Generation Science Standards (NGSS) materials purchase from McGraw Hill for high school science course- Physics of the Universe'.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

**14.4 Superintendent's Report**

The Superintendent may choose to report out on activities.

**Recommendation:** Information.

**15.0 Organizational Meeting Items**

**16.0 Consent Agenda**

**16.1 Approval of Items listed under Consent Agenda.**

Items listed under Consent Agenda are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon the request of any member of the Board and acted upon separately.

**Recommendation:** Approve all Consent Agenda items.

**ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Approve all Consent Agenda items'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes

Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

### **16.2 Review and Potential Approval of the Recommended Action for Classified Personnel**

List of classified hires, leave of absences, resignations, and retirements.  
Information of classified hires, leave of absences, resignations, and retirements for consideration.

**Recommendation:** Move to approve the recommended action for classified personnel.

#### **ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve the recommended action for classified personnel'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

### **16.3 Review and Potential Approval of the Recommended Action for Certificated Personnel**

List of certificated hires, leave of absences, resignations, and retirements.  
See attached for detailed list of certificated hires, leave of absences, resignations, and retirements.

**Recommendation:** Move to approve the recommended action for certificated personnel.

#### **ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve the recommended action for certificated personnel'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

### **16.4 Review and Potential Approval of Increase to the Contract Between Mt. Diablo Unified School District and Maxim Healthcare Services (2021-2022)**

Maxim Healthcare Contract and Insurance

Staff is requesting additional funding for the contract between Mt. Diablo Unified School District (MDUSD) and Maxim Healthcare Services (NPA) for the 2021-2022 school year. The Board approved the Maxim Contract on 06/23/2021 for \$795,000.00 (\$350,000.00 for Student Services and \$445,000.00 for Special Education). Additional expenses incurred include staffing Behavior Technicians at various schools. Maxim has also provided coverage for SEAs & district LVNs that are absent or on maternity leave. This item is for an increase of \$245,000.00 to cover the cost of specialized health care services for IEP and Section 504.

**Recommendation:** Move to approve the increase to the contract between Mt. Diablo Unified School District and Maxim Healthcare Services for nursing services for the 2021-2022 school year.

**ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve the increase to the contract between Mt. Diablo Unified School District and Maxim Healthcare Services for nursing services for the 2021-2022 school year'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

**16.5 Review and Potential Approval of Independent Service Contract between Mt. Diablo Unified School District on behalf of Wren Avenue Elementary and Active Education**

Staff at Wren Avenue Elementary are seeking approval of an ISC with Active Education to provide a nine week structured activity program which encompasses fun and healthy activities with an emphasis on social and emotional learning with PBIS best practices. This contract brings the cumulative total for this vendor to over \$25,000 for the 2021-22 school year and therefore requires Board approval.

**Recommendation:** Move to approve the Independent Service Contract between Mt. Diablo Unified School District on behalf of Wren Avenue Elementary and Active Education.

**ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve the Independent Service Contract between Mt. Diablo Unified School District on behalf of Wren Avenue Elementary and Active Education'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

**16.6 Review and Potential Approval of the Fiscal Transaction for the month of March 2022**

March 2022 Vendor Warrant Report March 2022 Cancelled Vendor Warrant Report Payments have been made to meet District's obligations to improvements and other outgoing expenses.

**Recommendation:** Move to approve fiscal transactions for the month of March 2022

**ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve fiscal transactions for the month of March 2022'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes

Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

### **16.7 Review and Potential Approval of Budget Revisions for February 2022**

Budget Revisions for February 2022

Budget Revisions are a result of prior Board actions, changes in grant awards and changes in funding. Donations have also been received from private individuals and businesses. The appropriate revenue and expenditure budgets have been adjusted accordingly.

**Recommendation:** Move to approve the budget revisions for February 2022

#### **ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve the budget revisions for February 2022'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

### **16.8 Review and Potential Approval Purchase Order Summary Report for March, 2022**

Purchase Order Summary Report for March 2022 Technology Purchase Order Summary for March 2022

District staff is bringing forward Purchase Order (PO) Summary Report for the month of March, 2022. This report shows the Purchase Orders for said month, including the amounts, vendors, and budgets used. The PO report is presented in accordance with Education Code Section 17604, and in an effort to be transparent in District orders and smaller contracts under \$25,000. This report will also include larger orders and service agreements previously submitted to the Board or individual approval. To continue our transparency with technology purchases, staff has also provided a breakout of computer/technology purchases for March, 2022. This total is included in the master Purchase Order Summary list.

**Recommendation:** Move to approve Purchase Order Summary for the month of March, 2022.

#### **ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve Purchase Order Summary for the month of March, 2022'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

## **A) Special Education**

### **16.9 Review and Potential Approval of Service Agreement between Valant Medical Solutions, Inc. and Mt. Diablo Unified School District**

Valant Medical Solutions, Inc. will provide electronic health records for our Medi-Cal providers. The program will maintain a database that is compliant with current and upcoming state and federal regulations. The program will increase the efficiency of the clinicians and the billing staff in order to improve services to students. 2021-2022 Service Agreement was board approved on March 10, 2021.

**Recommendation:** Move to approve the service agreement between Valant Medical Solutions Inc. and Mt. Diablo Unified School District.

#### **ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve the service agreement between Valant Medical Solutions Inc. and Mt. Diablo Unified School District'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

### **16.10 Review and Potential Approval of Increase to Independent Service Contract with Core Education Academy for the 2021/22 School Year**

Core Academy is a small, highly structured program that focuses on educating students utilizing multi-sensory methods of instruction. The program integrates community activities, life skills, and social emotional supports. Students that participate in the program have been unsuccessful in traditional district/non-public school placements. Requested funds are to cover two additional student placements for the 2021/22 school year.

**Recommendation:** Move to approve increase to independent service contract with Core Education Academy for the 2021/22 school year as presented.

#### **ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve increase to independent service contract with Core Education Academy for the 2021/22 school year as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

### **16.11 Review and Potential Approval of Increase to Master Contract with Kyo Autism Therapy for the 2021/22 School Year**

Kyo Autism Therapy is a California certified non-public agency provider of behavioral services for the district. Requested funds are to cover anticipated behavioral aides that are within student's Individual Educational Programs (IEPs) and documented through an individual service agreement. Non-public agency staff are utilized to maintain students in the least restrictive setting and to cover existing district vacancies with Special Education Assistant staff positions.

**Recommendation:** Move to approve increase to Kyo Autism Therapy for the 2021/22 school year as presented.

**ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve increase to Kyo Autism Therapy for the 2021/22 school year as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

- Debra Mason Yes
- Linda Mayo Yes
- Cherise Khaund Yes
- Erin McFerrin Yes
- Keisha Nzewi Yes

**16.12 Review and Potential Approval of Increase to Independent Service Contract with Fusion Academy for the 2021/22 School Year**

Fusion Academy provides an educational program for students in the Mt. Diablo Unified School District that have been placed through the Alternative Dispute Resolution (ADR) process. The program is highly structured with intensive 1:1 instruction for students that have been unsuccessful in traditional school settings, including non-public schools. Requested funds are to cover one additional student placement for the 2021-2022 school year.

**Recommendation:** Move to approve increase to independent service contract with Fusion Academy for the 2021/22 school year as presented.

**ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve increase to independent service contract with Fusion Academy for the 2021/22 school year as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

- Debra Mason Yes
- Linda Mayo Yes
- Cherise Khaund Yes
- Erin McFerrin Yes
- Keisha Nzewi Yes

**16.13 Review and Potential Approval of Increase to Master Contract with Star Academy for the 2021/22 School Year**

Star Academy is a California certified non-public school that serves students with a variety of complex learning differences that make it difficult for them to make progress in a traditional classroom setting. Services are delivered according to the terms of the student's Individualized Educational Program (IEP) and an individual service agreement. Requested funds are requested to cover an increase to transportation costs for the 2021/22 school year.

**Recommendation:** Move to approve increase to master contract with Star Academy for the 2021/22 school year as presented.

**ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve increase to master contract with Star Academy for the 2021/22 school year as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

- Debra Mason Yes
- Linda Mayo Yes
- Cherise Khaund Yes

Erin McFerrin Yes  
Keisha Nzewi Yes

#### **16.14 Review and Potential Approval of Increase to Independent Service Contract with Bright Light Behavioral and Developmental Services for the 2021/22 School Year**

Bright Line Behavioral and Developmental Service provides a specialized in home program consisting of behavioral services served through a Board Certified Behavior Analyst (BCBA) and Registered Behavioral Technician (RBT) for one student that is homebound due to the nature of their disability. Requested funds are to cover anticipated services for the 2021/22 school year.

**Recommendation:** Move to approve increase to Independent Service Contract with Bright Light Behavioral and Developmental Services for the 2021/22 School Year as presented.

##### **ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve increase to Independent Service Contract with Bright Light Behavioral and Developmental Services for the 2021/22 School Year as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

#### **16.15 Review and Potential Approval of Increase to Independent Service Contract with Hope Academy for Dyslexics for the 2021/22 School Year**

Hope Academy for Dyslexics is a school program in Concord, CA, that serves students K-8 who exhibit language based learning differences and require a small highly specialized program to be successful. Requested funds are to cover two additional student placements for the 2021-2022 School Year.

**Recommendation:** Move to approve increase to independent service contract with Hope Academy for Dyslexics for the 2021/22 school year as presented.

##### **ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve increase to independent service contract with Hope Academy for Dyslexics for the 2021/22 school year as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

#### **16.16 Review and Potential Approval of Increase to Master Contract with ACES 2020 for the 2021/22 School Year**

ACES 2020 is a California certified non-public agency provider of school-based behavioral services including registered behavior technicians and board certified behavior analysts. The district utilizes non-public agencies to fill district vacancies to provide related services to special education students according to the student's

individual education program. Requested funds are to cover anticipated expenses for the remainder of the 2021/22 school year.

**Recommendation:** Move to approve increase to master contract with ACES 2020 for the 2021/22 school year as presented.

**ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve increase to master contract with ACES 2020 for the 2021/22 school year as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

**16.17 2021-2022 School Year Contract Increase between Mt. Diablo Unified School District and California Therapy Alliance**

Insurance, Contract and Amendment

California Therapy Alliance is a non-public agency (NPA) that provides Speech and Language Pathologists (SLPs) for school-based services that are identified on Individual Education Plans (IEP's). When Mt. Diablo Unified School District is not able to fill all open positions with district employees, the use of contract agencies is necessary to ensure that we are in compliance with state and federal law that governs special education. The California Therapy Alliance is a company that is utilized to provide these services to ensure that all of our needed services are covered for the 2021-2022 school year. Mt. Diablo Unified School District Human Resources and Special Education continues to recruit and hire district employees.

**Recommendation:** Move to approve the contract increase amount of \$35,000 between Mt. Diablo Unified School District and The California Therapy Alliance.

**ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve the contract increase amount of \$35,000 between Mt. Diablo Unified School District and The California Therapy Alliance'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

**16.18 Review and Potential Approval of the 2021-2022 School Year Contract Increase between Mt. Diablo Unified School District and Ascend Rehab Services, Inc**

Amendment #2, Insurance and Master Contract

Ascend Rehab Services, Inc is a non-public agency (NPA) that provides Speech and Language Pathologists (SLPs), Occupational Therapists (OTs), Special Education Instructional Assistants (classroom assistants) for school-based services that are identified on Individual Education Plans (IEP's). When Mt. Diablo Unified School District is not able to fill all open positions with district employees, the use of contract agencies is necessary to ensure that we are in compliance with state and federal law that governs special education. Ascend Rehab Services, Inc is a company



that is utilized to provide these services to ensure that all of our needed services are covered for the 2021-2022 school year. Mt. Diablo Unified School District Human Resources and Special Education continues to recruit and hire district employees.

**Recommendation:** Move to approve the contract increase amount of \$675,000 between Mt. Diablo Unified School District and Ascend Rehab Services, Inc

**ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve the contract increase amount of \$675,000 between Mt. Diablo Unified School District and Ascend Rehab Services, Inc'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

## **B) Maintenance and Operations**

### **16.19 Review and Potential Approval to Purchase Materials from The Garland Company, Inc. for 2022 Summer Roofing Program**

Material Cost Back-Up

Purchase of materials from The Garland Company, Inc. for 2022 Summer Roof Projects at the following sites; (Bid #1904) Package #1 for Ygnacio Valley High School, and (Bid #1905) Package #2 for Pine Hollow Middle School, Highlands Elementary School, El Dorado Middle School and Westwood Elementary School, per CMAS Contract #4-20-56-0006B.

**Recommendation:** Move to approve the purchase of materials from The Garland Company, Inc. for the 2022 Summer Roofing Program

**ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve the purchase of materials from The Garland Company, Inc. for the 2022 Summer Roofing Program'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

### **16.20 Review and Potential Approval of Increase to Purchase Order #220155 with Brightview Landscape Services for the 2021/22 School Year**

The District has spent \$98,487.48 with Brightview Landscape Services to date. Maintenance & Operations requests an additional \$35,000.00, bringing the total to \$134,100.00, to address additional repairs and improvements to district-wide sites. The shortage of landscape personnel has necessitated increasing use of outside vendors for additional assistance. The increase of \$35,000.00 will allow necessary repairs through the end of the fiscal year.

**Recommendation:** Move to approve the increase to Purchase Order #220155 with Brightview Landscape Services for the 2021/22 School Year.

**ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve the increase to Purchase Order #220155 with Brightview Landscape Services for the 2021/22 School Year'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

## C) Technology

### **16.21 Review and Potential Approval of Shore Acres' Purchase Request with DecoTech for a Multi Use Room Projection System**

Shore Acres has obtained a proposal from DecoTech to provide materials and install a projection system in their Multi Use Room. Since the amount is over \$25,000.00 the proposal requires Board Approval.

**Recommendation:** Move to approve Shore Acres' Purchase Request with DecoTech for a Multi Use Room Projection System.

#### **ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve Shore Acres' Purchase Request with DecoTech for a Multi Use Room Projection System'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

## **17.0 Consent Items Pulled for Discussion**

## **18.0 Consent Items Pulled by Staff**

## **19.0 Business/Action Items**

### **19.1 Review of A-G Completion Improvement Grant (A-G CIG)**

The A-G Completion Improvement Grant (A-G CIG) is one-time state funding provided to school districts for additional supports to help increase the number of California high school pupils, particularly unduplicated pupils, graduate from high school with the A-G course requirements completed. A-G CIG funds are targeted to serve students in grades nine through twelve. Funds shall be used for activities that directly support pupil access and successfully complete the rigorous course requirements to ensure that they are UC/CSU eligible.

**Recommendation:** For information only. Will be brought back for approval on April 27, 2022.

### **19.2 Review and Potential Approval of Appointments of Summer School Administrators**

Please see attached list.

Candidates have been selected to fill the Administrative positions for Summer Session 2022.

**Recommendation:** Move to approve the appointments of summer school administrators.

#### **ORIGINAL - Motion**

Member **(Cherise Khaund)** Moved, Member **(Linda Mayo)** Seconded to approve the **ORIGINAL** motion 'Move to approve the appointments of summer school administrators'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes

Linda Mayo Yes

Cherise Khaund Yes

Erin McFerrin Yes

Keisha Nzewi Yes

### **19.3 Review and Potential Approval to Revision to the Temporary Increase Clerical Substitutes at School Sites Hourly Rate of Pay**

This item was previously approved at the February 9, 2022 board meeting and is being slightly revised to better align with the salary schedule and to clarify the assignment for two of the six positions. In order to continue to respond to the current COVID pandemic, and to continue to ensure the District is fully prepared for students each day, staff is recommending that we increase the clerical substitute hourly rate to step 5/\$25.21 per hour for positions where there is a high number of absences during the pandemic. These positions are: Attendance Secretary, Elementary School Secretary, Office Manager, Principal School Office Manager, School Office Manager, Senior School Office Manager We are recommending we increase the substitute clerical hourly rate effective February 21, 2022 and that it remain in effect until June 2, 2022. Elementary Secretary and Attendance Secretary positions will work, and be compensated at step 5, as a Senior Secretary position.

**Recommendation:** Move to approve the revision to the temporary increase of clerical substitutes at school sites hourly rate of pay.

#### **ORIGINAL - Motion**

Member **(Keisha Nzewi)** Moved, Member **(Erin McFerrin)** Seconded to approve the **ORIGINAL** motion 'Move to approve the revision to the temporary increase of clerical substitutes at school sites hourly rate of pay'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes

Linda Mayo Yes

Cherise Khaund Yes

Erin McFerrin Yes

Keisha Nzewi Yes

### **19.4 Review and Potential Approval of the Revised Job Description for the Work Based Learning Coordinator.**

This position is being aligned with regional requirements for this job description to make MDUSD more competitive in hiring qualified employees for this job.

**Recommendation:** Move to Approve the Revised Job Description for the Work Based Learning Coordinator.

**ORIGINAL - Motion**

Member **(Erin McFerrin)** Moved, Member **(Keisha Nzewi)** Seconded to approve the **ORIGINAL** motion 'Move to Approve the Revised Job Description for the Work Based Learning Coordinator'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes  
Linda Mayo Yes  
Cherise Khaund Yes  
Erin McFerrin Yes  
Keisha Nzewi Yes

**20.0 Closed Session (Carry Over)**

**20.1 Items Not Completed During the First Closed Session will be Carried Over to this Closed Session**

Items not completed during the first closed session will be carried over to this closed session as needed.

**Recommendation:** Reconvene a second closed session as needed.

**21.0 Reconvene Open Session**

**21.1 Report Out Action Taken During Closed Session**

Report out action taken during closed session.

**Recommendation:** Information.

**22.0 Future Agenda Items**

**22.1 Future Agenda Items**

Future agenda items may be discussed at this time.

**Recommendation:** Information.

**23.0 Adjournment**

The president adjourned the meeting at 9:12pm

**23.1 Adjourn Meeting**

The meeting of the Board of Education of the Mt. Diablo Unified School District will adjourn.

**Recommendation:** Adjourn the meeting.